Chattooga County Schools

2025-26 Salary Handbook



33 Middle School Road Summerville, GA 30747 706-857-3447 706-857-3440 fax

Dr. Michelle Helie – Superintendent Mr. Jeremy Heathcock – Assistant Superintendent

> Board Members: Ms. Lori Brady, Chair Ms. Tiffany Lawrence, Vice Chair Mr. Chad Dodd Mr. Derrick Eckroat Ms. Bonnie Fletcher

The Chattooga County School District does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in its programs, activities, or employment practices.



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Number of work days is based on the approved school calendar	Number of				
Staff Positions					
COTA's	150				
Bus Drivers, Bus Monitors, School Nurses & CNA's, Paraprofessionals & Caregivers (except Pre-k Parapro's)	152				
School Food Service Employees	156				
Teachers, System Social Worker, Pre-k Paraprofessionals	158				
Extended Year (plus 8 days) - High School Counselor; Middle & High School Band Directors; Middle School Athletic Director; Elementary and Middle School Clerical Staff; High School Attendance Clerk & Registrar Secretary; Parent Coordinator	166				
Extended Year (plus 16 days)- Elementary & Middle School Assistant Principals; Success Team (those in position beginning on or after 7/1/2024); Applicable Teachers	174				
Extended Year (plus 24 days) - Elementary & Middle School Principals; High School Assistant Principals; Success Team (those in position prior to 7/1/2024); High School Receptionist, Bookkeeper & CTAE Secretary; Applicable Teachers	182				
12 month Employees - Central Office/CCEC Administrators and Clerical Staff; Technology Network Administrator; Technology Specialist; Transportation Director; CTAE Director; High School Principal; High School Athletic Director; High School Head Football Coach	194				
Maintenance & Custodians - work 200 days, receive 8 days holiday pay	208				

150 Work Day Calendar

COTA's

5 6 7 8 9 10 11

12

19

26 27

		September '25									
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5	14	15	16	17	18	19	20				
8	21	22	23	24	25	26	27				
)	28	29	30								
7				Tota	l worl	days	17				

January '26										
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11	12	13	14	15	16	17				
18	19	20	21	22	23	24				
25	26	27	28	29	30	31				
	15									

Total workdays	1
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May '26									
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10	11	12	13	14	15	16			
17	18	19	20	21	22	23			
24	25	26	27	28	29	30			
Total workdays									

Total workdays	17

			February '26						
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	10	8	9	10	11	12	13	14	
	17	15	16	17	18	19	20	21	
	24	22	23	24	25	26	27	28	
	31								
5	15				Tota	work	days	16	

June '26									
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14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28	29	30							
	Total workdays								

October '25

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16 17

30 31

Total workdays

4

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First Work Day	7/25/2025
Fall Break	10/7-10/10/2025
Off day - students 1/2 day	11/12/2025
Thanksgiving Break	11/26-11/29/2025
Christmas Break	12/23-12/31/2025
New Year's Break	1/1-1/2/2026
Return from NY Break	1/7/2026
Off day - students 1/2 day	3/19/2026
Spring Break	4/7-4/10/2026
Last Work Day	5/22/2026

Bad Weather Make Up Days

3/9/2026	
3/30/2026	

March '26									
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1	2	3	4	5	6	7			
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15	16	17	18	19	20	21			
22	23	24	25	26	27	28			
29	30	31							

July '25

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November '25 SMTWTF

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Total workdays 4

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Total workdays **11**

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Total workdays 16

	August '25						
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10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
			Tota	work	days	17	

	December '25						
S	Μ	Т	W	Т	F	S	
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7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				
Total workdays						12	

April '26

8 9

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15 16 17

22 23 24

Total workdays 14

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August '25

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December '25

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Total workdays 12

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22 23 24 25 26 27

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April '26

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22 23 24

Total workdays 14

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Total workdays 17

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20	21	22	23	24	25	26	
27	28	29	30	31			
Total workdays							

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	November '25						
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2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	Total workdays				12		

	March '26						
S	М	Т	W	Т	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					
			Total	worl	daye	47	

Total workdays 17

152 Work Day Calendar

Bus Drivers & Monitors; School Nurses;

& Caregivers (Except Pre-k)

	September '25						
S	М	т	W	т	F	S	
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21	22	23	24	25	26	27	
28	29	30					
			Tota	worl	days	17	

January '26 M T W ΤF S S 2 3 1 5 6 7 8 9 4 10 12 13 14 15 16 11 17 18 19 20 21 22 23 24 26 27 25 28 29 30 31 Total workdays 15

May '26

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17	7	18	19	20	21	22	23
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				Tota	l worl	days	13

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
			Tota	work	days	15

Paraprofessionals

February '26						
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Total workdays 16						

June '26						
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21	22	23	24	25	26	27
28	29	30				
Total workdays						0

5 First Workday	7/25/2025
5 Fall Break	10/7-10/10/2025
5 Thanksgiving Break	11/26-11/29/2025
5 Christmas Break	12/23-12/31/2025
6 New Year's Break	1/1-1/2/2026
6 Return from NY Break	1/7/2026
6 Spring Break	4/7-4/10/2026
6 Last Workday	5/22/2026

Bad Weather Make Up Days

3/9/2026 3/30/2026

156 W	ork Day	y Calendar
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School Food Service Employees

September '25										
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21	22	23	24	25	26	27				
28	29	30								
Total workdays										

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			Tota	work	days	15				

February '26										
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Total workdays 15

May '26										
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30			Tota	work	days	12				

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			Tota	work	vehy	17				

Total workdays 17

7/22/2025 First Workday 10/7-10/10/2025 Fall Break 11/26-11/29/2025 Thanksgiving Break 12/23-12/31/2025 Christmas Break 1/1-1/2/2026 New Year's Break 1/7/2026 Return from NY Break 4/7-4/10/2026 Spring Break 5/26/2026 Last Workday

Bad Weather Make Up Days

3/9/2026 3/30/2026

	June '26							
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December '25'

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April '26

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24 25 26

Total workdays 13

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Total workdays 14

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Total workdays 17

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27	28	29	30	31		
			Tota	work	days	7

November '25								
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16	17	18	19	20	21	22		
23	24	25	26	27	28	29		
30			Tota	work	days	12		

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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
			Tata			47

Total workdays 17

158 Work Day Calendar

Teachers; System Social Worker; Pre-k Paraprofessionals

	September '25									
S	М	т	W	т	F	S				
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7	8	9	10	11	12	13				
14	15	16	17	18	19	20				
21	22	23	24	25	26	27				
28	29	30								
		-	Tota	l worl	days	17				

January '26 т S Μ Т W F S 2 3 1 8 5 6 7 9 10 4 12 13 14 15 16 11 17 18 19 20 21 22 23 24 26 27 25 28 29 30 31 Total workdays 16

	May '26								
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17	18	19	20	21	22	23			
24	25	26	27	28	29	30			
			Tota	l worl	days	14			

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19	20	21	22	23	24	25		
26	27	28	29	30	31			
	Total workdays 15							
	E	ebr	uar	v '2	6			

October '25

February '26									
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22	23	24	25	26	27	28			
			Tota	l work	days	16			

June '26 S M Т w Т F S 2 3 5 6 4 1 13 7 8 9 10 11 12 14 15 16 17 18 20 19 21 22 23 24 25 26 27 28 29 30 Total workdays 0 7/22/2025First Workday7/25/2025First Day for Students10/7-10/10/2025Fall Break11/26-11/29/2025Thanksgiving Break12/92.12/31/2025District Professional Dev. Day12/23-12/31/2025Christmas Break1/1-1/2/2026New Year's Break1/6/2026Teacher Work Day1/7/2026Students Return4/7-4/10/2026Spring Break5/22/2026Last Day for Students5/26/2026Last Workday

Bad Weather Make Up Days

3/9/2026

3/30/2026

Extended Year (plus 8 days); H.S. Counselor; School Based Academic Coaches; E.S. & M.S. Clerical Staff; H.S.Attendance & **Registrar Clerk; Parent Coordinator**

	Se	epte	emb	er '	25	
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			Tota	l worl	kdays	17

January '26

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October 25								
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			Tota	work	days	15		

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February '26									
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22	23	24	25	26	27	28			
			Total	l work	days	16			

3/9/2026

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21	22	23	24	25	26	27
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			Tota	l work	davs	1

2025 First Workday	7/15/2025
2025 First Day for Students	7/25/2025
2025 Fall Break	10/7-10/10/2025
2025 Thanksgiving Break	11/26-11/29/2025
2025 District Professional Dev. Day	12/9/2025
2025 Christmas Break	12/23-12/31/2025
2026 New Year's Break	1/1-1/2/2026
2026 Teacher Work Day	1/6/2026
2026 Students Return	1/7/2026
2026 Spring Break	4/7-4/10/2026
2026 Last Day for Students	5/22/2026
2026 Last Workday	6/2/2026

Bad Weather Make Up Days

3/30/2026

June '26						
S	М	т	W	т	F	S
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			Tota	l work	days	17

December '25

April '26

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Total workdays 13

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Total workdays 14

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			Tota	work	days	11

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23	24	25	26	27	28	29
30			Tota	work	days	12

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S	М	Т	W	Т	F	S
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Total workdays 17

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24	25	26	27	28	29	30
			Tota	l worl	days	17

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174 Work Day Calendar

Extended Year (plus 16 days); E.S. & M.S. Asst. Principals

		Ju	ily '2	25		
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			Tota	work	days	15

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23	24	25	26	27	28	29
30			Tota	work	days	12

		Ma	rch	'26		
S	Μ	Т	W	Т	F	S
1	2	ß	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
			Tota	work	daye	17

Total workdays **17**

August '25							
	М	- T	W	Ŧ	F	S	
	IVI	-	vv	-	F	3	
					1	2	
I	4	5	6	7	8	9	
	11	12	13	14	15	16	
	18	19	20	21	22	23	
Í	25	26	27	28	29	30	
			Tota	l work	days	17	

		ľ			
24	25	26	27	28	
			Tota	work	(

	December '25										
S	S M T W T F S										
	1	2	ß	4	5	6					
7	8	9	10	11	12	13					
14	15	16	17	18	19	20					
21	22	23	24	25	26	27					
28	29	30	31								
			Tota	work	days	13					

April '26									
S	Μ	Т	W	Т	F	S			
			1	2	3	4			
5	6	7	8	9	10	11			
12	13	14	15	16	17	18			
19	20	21	22	23	24	25			
26	27	28	29	30					
			Tota	l work	days	14			

September '25										
S	М	т	W	т	F	S				
	1	2	3	4	5	6				
7	8	9	10	11	12	13				
14	15	16	17	18	19	20				
21	22	23	24	25	26	27				
28	29	30								
			Tota	l worl	days	17				

Total workdays 1	7
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January '26										
S M T W T F										
				1	2	3				
4	5	6	7	8	9	10				
11	12	13	14	15	16	17				
18	19	20	21	22	23	24				
25 26 27 28 29 30										
-			Tota	l worł	days	16				

May '26											
S M T W T F											
					1	2					
3	4	5	6	7	8	9					
10	11	12	13	14	15	16					
17	18	19	20	21	22	23					
24	25	26	27	28	29	30					
			Tota	l worł	days	17					

October '25										
S	М	Т	W	Т	F	S				
			1	2	3	4				
5	6	7	8	9	10	11				
12	13	14	15	16	17	18				
19	20	21	22	23	24	25				
26	27	28	29	30	31					
			Tota	l work	days	15				

February '26										
S	М	т	W	т	F	S				
1	2	3	4	5	6	7				
8	9	10	11	12	13	14				
15	16	17	18	19	20	21				
22	23	24	25	26	27	28				
	-	-	Tota	work	days	16				

iys 10

7/8/2025 First Workday	
7/25/2025 First Day for Students	
10/7-10/10/2025 Fall Break	
11/26-11/29/2025 Thanksgiving Break	
12/9/2025 District Professional De	ev. Day
12/23-12/31/2025 Christmas Break	
1/1-1/2/2026 New Year's Break	
1/6/2026 Teacher Work Day	
1/7/2026 Students Return	
4/7-4/10/2026 Spring Break	
5/22/2026 Last Day for Students	
6/9/2026 Last Workday	

Bad Weather Make Up Days

3/9/2026 3/30/2026

June '26										
S	Μ	Т	W	Т	F	S				
	1	2	ß	4	5	6				
7	8	9	10	11	12	13				
14	15	16	17	18	19	20				
21	22	23	24	25	26	27				
28	29	30								
			Tota	work	days	5				

8

July '25

15 16 17

22 23 24

29 30 31

November '25

11 12 13

18 19 20

25 26 27

March '26

10 11 12

т W Т

SMTWTF

S

14 15

28 29

F S

13 14

Total workdays 12

т W Т F S

S M

S M

182 Work Day Calendar

Extended Year (plus 24 days); E.S. & M.S. Principals; H.S. Asst. Principals; Applicable Success Team Members; H.S. Receptionist;

H.S. Bookkeeper & CTAE Secretary

Septe

S M T

S

S M

11 12

18 19

25 26

Μ Т W

12 13

19 20

26 27

15 16

22 23

29 30

January '26

May '26

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Т F S

14 15 16

Total workdays

28 29 30 31

mb	er '	25				(Octo	obe	r '25	5
W	т	F	S		S	М	т	W	т	
3	4	5	6					1	2	
10	11	12	13		5	6	7	8	9	1
17	18	19	20		12	13	14	15	16	1
24	25	26	27		19	20	21	22	23	2
					26	27	28	29	30	3
Total workdays 17 T						Tota	l work	da		

OCTOBER 25											
S	Μ	Т	W	Т	F	S					
			1	2	3	4					
5	6	7	8	9	10	11					
12	13	14	15	16	17	18					
19	20	21	22	23	24	25					
26	27	28	29	30	31						
	days	15									

February '26											
S	Μ	т	W	т	F	S					
1	2	3	4	5	6	7					
8	9	10	11	12	13	14					
15	16	17	18	19	20	21					
22	23	24	25	26	27	28					
Total workdays											

3/30/2026

June '26											
S	Μ	Т	W	Т	F	S					
	1	2	ß	4	5	6					
7	8	9	10	11	12	13					
14	15	16	17	18	19	20					
21	22	23	24	25	26	27					
28	29	30									
Total workdays											

7/8/2025
7/25/2025
10/7-10/10/2025
11/26-11/29/2025
12/9/2025
12/23-12/31/2025
1/1-1/2/2026
1/6/2026
1/7/2026
4/7-4/10/2026
5/22/2026
6/23/2026
/25/2025 /10/2025 /29/2025 /31/2025 /31/2025 1/2/2026 1/6/2026 /10/2026 /22/2026

Bad Weather Make Up Days

3/9/2026

la	y '	26					Ju	ne '	26		
	w	Т	F	S	S	Μ	Т	W	Т	F	
			1	2		1	2	3	4	5	
	6	7	8	9	7	8	9	10	11	12	11
	13	14	15	16	14	15	16	17	18	19	
	20	21	22	23	21	22	23	24	25	26	
	27	28	29	30	28	29	30				
٦	Tota	l worl	days	17				Tota	l work	days	

U	ily '2	25					Au	gust	'25		
	W	т	F	S	S	М	т	W	т	F	S
	2	3	4	5						1	2
	9	10	11	12	3	4	5	6	7	8	9
	16	17	18	19	10	11	12	13	14	15	16
	23	24	25	26	17	18	19	20	21	22	23
	30	31			24	25	26	27	28	29	30
	Tota	work	days	15				Tota	work	days	17

	D	ece	mbe	er '2	25	
S	М	т	W	т	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
			Tota	l work	days	13

	April '26											
S	Μ	Т	W	Т	F	S						
			1	2	3	4						
5	6	7	8	9	10	11						
12	13	14	15	16	17	18						
19	20	21	22	23	24	25						
26	27	28	29	30								
Total workdays												

25	26	27	28

17 18 19 20 21

Total workdays 17

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12

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8 9

15 16

S M T W

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26 27 28

20 21

7 8 9 10

29 30 31

194 Work Day Calendar

12 month Employees

	July '25										
S	Μ	т	W	т	F	S					
		1	2	3	4	5					
6	7	8	9	10	11	12					
13	14	15	16	17	18	19					
20	21	22	23	24	25	26					
27	28	29	30	31							
			Tota	work	days	17					

iys 17

	November '25											
S	М	Т	W	т	F	S						
						1						
2	3	4	5	6	7	8						
9	10	11	12	13	14	15						
16	17	18	19	20	21	22						
23	24	25	26	27	28	29						
30		Total workdays 14										

March '26											
S	М	Т	W	Т	F	S					
1	2	ß	4	5	6	7					
8	9	10	11	12	13	14					
15	16	17	18	19	20	21					
22	23	24	25	26	27	28					
29	30	31									
			Tota	work	dave	17					

Total workdays **17**

	Aug	gust	'25			
Μ	т	W	т	F	S	
				1	2	
4	5	6	7	8	9	
11	12	13	14	15	16	
18	19	20	21	22	23	
25	26	27	28	29	30	-
		Tota	work	days	17	

F S

13

December '25

3 4 5 6

22 23 24 25 26 27

April '26

1

13 14 15 16 17

29 30

10 11 12

17 18 19 20

Total workdays 13

F S

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18

25

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2 3

22 23 24

Total workdays 16

	S	S	М	т	W	т	
	2		1	2	3	4	
	9	7	8	9	10	11	
	16	14	15	16	17	18	
	23	21	22	23	24	25	
)	30	28	29	30			ſ
'S	17				Tota	l worl	<

Total wo	orkdays 17

September '25

F S 6 5 12

19

26 27

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20

		Janı	uary	, '2e	5	
S	М	т	W	т	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
			Tota	l worl	days	16

	May '26								
S	Μ	Т	W	Т	F	S			
					1	2			
3	4	5	6	7	8	9			
10	11	12	13	14	15	16			
17	18	19	20	21	22	23			
24	25	26	27	28	29	30			
			Tota	l worl	days	17			

October '25										
S	М	S								
			1	2	3	4				
5	6	7	8	9	10	11				
12	13	14	15	16	17	18				
19	20	21	22	23	24	25				
26	27	28	29	30	31					
			Tota	l work	days	17				

February '26									
S	М	т	w	т	F	S			
1	2	3	4	5	6	7			
8	9	10	11	12	13	14			
15	16	17	18	19	20	21			
22	23	24	25	26	27	28			
Total workdays									

ays 16

3/9/2026 3/30/2026

Bad Weather Make Up Days

June '26									
S	М	Т	W	Т	F	S			
	1	2	3	4	5	6			
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28	29	30							
Total workdays									

First Workday	7/1/2025
4th of July Holiday	7/3-7/4/2025
Fall Break	10/9-10/10/2025
Thanksgiving Break	11/28-11/29/2025
District Professional Dev. Day	12/9/2025
Christmas Break	12/23-12/31/2025
New Year's Break	1/1-1/2/2026
Teacher Work Day	1/6/2026
Spring Break	4/9-4/10/2026
Last Day for Students	5/22/2026
Last Workday	6/30/2026

10

208 Work Day Calendar

Custodians and Maintenance

July '25									
S	М	т	W	т	F	S			
		1	2	3	4	5			
6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
20	21	22	23	24	25	26			
27 28 29 30 31									
Total workdays									

³² 13

	November '25								
S	М	Т	W	т	F	S			
						1			
2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30			Tota	work	days	16			

March '26									
S	М	Т	W	Т	F	S			
1	2	ß	4	5	6	7			
8	9	10	11	12	13	14			
15	16	17	18	19	20	21			
22	23	24	25	26	27	28			
29	30	31							
Tatal workdays									

Total workdays 17

August '25											
S	Μ	S									
					1	2					
3	4	5	6	7	8	9					
10	11	12	13	14	15	16					
17	18	19	20	21	22	23					
24	25	26	27	28	29	30					
			Tota	l work	days	17					

26	27	28	29
	Tota	l work	days

	December '25										
S	Μ	Т	W	Т	F	S					
	1	2	3	4	5	6					
7	8	9	10	11	12	13					
14	15	16	17	18	19	20					
21	22	23	24	25	26	27					
28	29	30	31								
			Tota	l work	days	17					

April '26												
S	Μ	Т	W	Т	F	S						
			1	2	3	4						
5	6	7	8	9	10	11						
12	13	14	15	16	17	18						
19	20	21	22	23	24	25						
26	27	28	29	30								
Total workdays												

	September '25											
S	Μ	т	W	т	F	S						
	1	2	3	4	5	6						
7	8	9	10	11	12	13						
14	15	16	17	18	19	20						
21	22	23	24	25	26	27						
28	29	30										
			Tota	l worl	days	18						

Total workdays	18	

		Janu	uary	/ '26	5	
S	Μ	т	W	т	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
			Tota	l worl	days	17

May '26										
S	Μ	Т	W	Т	F	S				
					1	2				
3	4	5	6	7	8	9				
10	11	12	13	14	15	16				
17	18	19	20	21	22	23				
24	25	26	27	28	29	30				
			Tota	l work	kdays	18				

October '25												
S	Μ	т	WТ		F	S						
			1	2	3	4						
5	6	7	8	9	10	11						
12	13	14	15	16	17	18						
19	20	21	22	23	24	25						
26	27	28	29	30	31							
Total workdays												

	February '26												
S	Μ	т	W	т	F	S							
1	2	ß	4	5	6	7							
8	9	10	11	12	13	14							
15	16	17	18	19	20	21							
22	23	24	25	26	27	28							
	16												

June '26

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7/1/2025 First Workday 7/4/2025 4th of July Paid Holiday 9/1/2025 Labor Day Paid Holiday 10/10/2025 Off Day 11/28-11/29/2025 Thanksgiving Paid Holiday 12/9/2025 District Professional Dev. Day 12/24-12/25/2025 Christmas Paid Holiday 1/2/2026 Off Day 1/1/2026 New Year's Paid Holiday 1/2/2026 Off Day 4/10/2026 Off Day 5/25/2026 Memorial Day Paid Holiday 6/30/2026 Last Workday

Bad Weather Make Up Days

3/9/2026 3/30/2026

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11 12

18 19

25 26

Total workdays

Certified Employee Salary Schedule FY 2025-26

Years of			T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
Creditable	Salary Step		Vocational- HS	Vocational-	Lack Ed		Lack Ed		Lack Ed		Lack Ed	
Service	-		Diploma/GED	Assoc. Degree	Requirement	Bachelor	Requirement	Masters	Requirement	Ed. Specialist	Requirement	Doctorate
0,1,2,	Е	State	\$42,134.17	\$43,080.54	\$42,134.17	\$44,027.92	\$46,266.08	\$49,193.06	\$51,766.54	\$54,341.03	\$57,249.83	\$59,262.76
		Local	\$1,264.03	\$1,292.42	\$1,264.03	\$1,320.84	\$1,387.98	\$1,475.79	\$1,553.00	\$1,630.23	\$1,717.49	\$1,777.88
		Total	\$43,398.20	\$44,372.96	\$43,398.20	\$45,348.76	\$47,654.06	\$50,668.85	\$53,319.54	\$55,971.26	\$58,967.32	<mark>\$61,040.64</mark>
3	1	State	\$43,110.84	\$44,085.49	\$42,134.17	\$45,061.15	\$47,365.97	\$50,380.82	\$53,032.07	\$55,683.32	\$58,678.98	\$60,752.51
		Local	\$1,293.33	\$1,322.56	\$1,264.03	\$1,351.83	\$1,420.98	\$1,511.42	\$1,590.96	\$1,670.50	\$1,760.37	\$1,822.58
		Total	\$44,404.17	\$45,408.05	\$43,398.20	\$46,412.98	\$48,786.95	\$51,892.24	\$54,623.03	\$57,353.82	\$60,439.35	\$62,575.09
4	2	State	\$44,116.80	\$45,119.73	\$42,134.17	\$46,124.68	\$48,499.19	\$51,603.93	\$54,334.97	\$57,066.01	\$60,151.56	\$62,287.71
		Local	\$1,323.50	\$1,353.59	\$1,264.03	\$1,383.74	\$1,454.98	\$1,548.12	\$1,630.05	\$1,711.98	\$1,804.55	\$1,868.63
		Total	\$45,440.30	\$46,473.32	\$43,398.20	\$47,508.42	\$49,954.17	\$53,152.05	\$55,965.02	\$58,777.99	\$61,956.11	<mark>\$64,156.34</mark>
5	3	State	\$45,152.05	\$46,185.28	\$42,134.17	\$47,220.53	\$49,666.75	\$52,864.41	\$55,677.26	\$58,490.11	\$61,668.58	<mark>\$63,868.36</mark>
		Local	\$1,354.56	\$1,385.56	\$1,264.03	\$1,416.62	\$1,490.00	\$1,585.93	\$1,670.32	\$1,754.70	\$1,850.06	\$1,916.05
		Total	\$46,506.61	\$47,570.84	\$43,398.20	\$48,637.15	\$51,156.75	\$54,450.34	\$57,347.58	\$60,244.81	\$63,518.64	\$65,784.41
6	4	State	\$46,218.61	\$47,283.15	\$42,134.17	\$48,725.43	\$51,269.62	\$54,595.55	\$57,520.15	\$60,445.47	\$63,751.20	\$66,038.85
		Local	\$1,386.56	\$1,418.49	\$1,264.03	\$1,461.76	\$1,538.09	\$1,637.87	\$1,725.60	\$1,813.36	\$1,912.54	\$1,981.17
		Total	\$47,605.17	\$48,701.64	\$43,398.20	\$50,187.19	\$52,807.71	\$56,233.42	\$59,245.75	\$62,258.83	\$65,663.74	\$68,020.02
7	5	State	\$47,317.49	\$48,413.34	\$42,134.17	\$49,899.05	\$52,520.00	\$55,945.92	\$58,958.75	\$61,970.57	\$65,376.29	\$67,732.62
		Local	\$1,419.52	\$1,452.40	\$1,264.03	\$1,496.97	\$1,575.60	\$1,678.38	\$1,768.76	\$1,859.12	\$1,961.29	\$2,031.98
		Total	\$48,737.01	\$49,865.74	\$43,398.20	\$51,396.02	\$54,095.60	\$57,624.30	\$60,727.51	\$63,829.69	\$67,337.58	\$69,764.60
8	6	State	\$48,448.69	\$49,577.87	\$42,134.17	\$51,713.01	\$54,452.13	\$58,031.57	\$61,179.74	\$64,327.91	\$67,886.14	\$70,348.52
		Local	\$1,453.46	\$1,487.34	\$1,264.03	\$1,551.39	\$1,633.56	\$1,740.95	\$1,835.39	\$1,929.84	\$2,036.58	\$2,110.46
		Total	\$49,902.15	\$51,065.21	\$43,398.20	\$53,264.40	\$56,085.69	\$59,772.52	\$63,015.13	\$66,257.75	\$69,922.72	\$72,458.98
9,10	7	State	\$49,614.23	\$50,777.75	\$42,134.17	\$52,976.52	\$55,797.45	\$59,484.96	\$62,727.06	\$65,970.17	\$69,634.45	\$72,171.57
		Local	\$1,488.43	\$1,523.33	\$1,264.03	\$1,589.30	\$1,673.92	\$1,784.55	\$1,881.81	\$1,979.11	\$2,089.03	\$2,165.15
		Total	\$51,102.66	\$52,301.08	\$43,398.20	\$54,565.82	\$57,471.37	\$61,269.51	\$64,608.87	\$67,949.28	\$71,723.48	\$74,336.72
11,12	L1	State	\$50,815.12	\$52,012.98	\$42,134.17	\$54,278.41	\$57,183.17	\$60,981.78	\$64,320.84	\$67,661.92	\$71,435.28	\$74,049.16
		Local	\$1,524.45		\$1,264.03	\$1,628.35		\$1,829.45	\$1,929.63	\$2,029.86	\$2,143.06	\$2,221.47
		Total	\$52,339.57	\$53,573.37	\$43,398.20	\$55,906.76	\$58,898.67	\$62,811.23	\$66,250.47	\$69,691.78	\$73,578.34	\$76,270.63

Certified Employee Salary Schedule FY 2025-26

Years of			T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
Creditable Service	Salary Step		Vocational- HS	Vocational-	Lack Ed		Lack Ed		Lack Ed		Lack Ed	
Service			Diploma/GED	Assoc. Degree	Requirement	Bachelor	Requirement	Masters	Requirement	Ed. Specialist	Requirement	Doctorate
13,14	L2	State	\$52,051.36	\$53,285.58	\$42,134.17	\$55,168.68	\$58,611.31	\$62,523.04	\$65,963.10	\$69,404.17	\$73,290.65	\$75,982.30
		Local	\$1,561.54	\$1,598.57	\$1,264.03	\$1,655.06	\$1,758.34	\$1,875.69	\$1,978.89	\$2,082.13	\$2,198.72	\$2,279.47
		Total	\$53,612.90	\$54,884.15	\$43,398.20	\$56,823.74	\$60,369.65	\$64,398.73	\$67,941.99	\$71,486.30	\$75,489.37	\$78,261.77
15,16	L3	State	\$53,324.97	\$54,596.56	\$42,134.17	\$56,999.35	\$60,081.87	\$64,110.76	\$67,653.84	\$71,198.94	\$75,201.57	\$77,974.02
		Local	\$1,599.75	\$1,637.90	\$1,264.03	\$1,709.98	\$1,802.46	\$1,923.32	\$2,029.62	\$2,135.97	\$2,256.05	\$2,339.22
		Total	\$54,924.72	\$56,234.46	\$43,398.20	\$58,709.33	\$61,884.33	\$66,034.08	\$69,683.46	\$73,334.91	\$77,457.62	\$80,313.24
17,18	L4	State	\$54,636.96	\$55,946.93	\$42,134.17	\$58,421.43	\$61,596.87	\$65,745.95	\$69,396.09	\$73,047.24	\$77,170.06	\$80,025.33
		Local	\$1,639.11	\$1,678.41	\$1,264.03	\$1,752.64	\$1,847.91	\$1,972.38	\$2,081.88	\$2,191.42	\$2,315.10	\$2,400.76
		Total	\$56,276.07	\$57,625.34	\$43,398.20	\$60,174.07	\$63,444.78	\$67,718.33	\$71,477.97	\$75,238.66	\$79,485.16	<mark>\$82,426.09</mark>
19,20	L5	State	\$55,988.34	\$57,337.70	\$42,134.17	\$59,885.93	\$63,157.32	\$67,430.63	\$71,189.85	\$74,951.09	\$79,197.13	\$82,138.25
		Local	\$1,679.65	\$1,720.13	\$1,264.03	\$1,796.58	\$1,894.72	\$2,022.92	\$2,135.70	\$2,248.53	\$2,375.91	\$2,464.15
		Total	\$57,667.99	\$59,057.83	\$43,398.20	\$61,682.51	\$65,052.04	\$69,453.55	\$73,325.55	\$77,199.62	\$81,573.04	<mark>\$84,602.40</mark>
21 +	L6	State	\$57,380.12	\$58,769.88	\$42,134.17	\$61,394.87	\$64,764.23	\$69,165.81	\$73,038.15	\$76,911.50	\$81,284.80	<mark>\$84,314.80</mark>
		Local	\$1,721.40	\$1,763.10	\$1,264.03	\$1,841.85	\$1,942.93	\$2,074.97	\$2,191.14	\$2,307.35	\$2,438.54	\$2,529.44
		Total	\$59,101.52	\$60,532.98	\$43,398.20	\$63,236.72	\$66,707.16	\$71,240.78	\$75,229.29	\$79,218.85	\$83,723.34	<mark>\$86,844.24</mark>

Code GBA(5) 160-5-2-.05 (3)b- Experience for Salary Purposes- "For the purpose of crediting years of expierence for work in a LUA, a full time year is defined as a minimum of 63% of the LUA defined school year for certified personnel."

Paraprofessional/Caregiver Levels FY 2025-26

		Para 2B			Caregiver	
	152 days			152 days		
Step	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$9.44	\$90.44	\$13,746.15	\$9.07	\$86.89	\$13,207.37
1	\$9.63	\$92.24	\$14,021.07	\$9.25	\$88.63	\$13,471.52
2	\$9.82	\$94.09	\$14,301.49	\$9.44	\$90.40	\$13,740.95
3	\$10.02	\$95.97	\$14,587.52	\$9.63	\$92.21	\$14,015.77
4	\$10.22	\$97.89	\$14,879.28	\$9.82	\$94.05	\$14,296.08
5	\$10.42	\$99.85	\$15,176.86	\$10.01	\$95.93	\$14,582.01
6	\$10.63	\$101.84	\$15,480.40	\$10.21	\$97.85	\$14,873.65
7	\$10.84	\$103.88	\$15,790.01	\$10.42	\$99.81	\$15,171.12
8	\$11.06	\$105.96	\$16,105.81	\$10.63	\$101.81	\$15,474.54
9	\$11.28	\$108.08	\$16,427.92	\$10.84	\$103.84	\$15,784.03
10	\$11.51	\$110.24	\$16,756.48	\$11.06	\$105.92	\$16,099.71
11	\$11.74	\$112.44	\$17,091.61	\$11.28	\$108.04	\$16,421.71
12	\$11.97	\$114.69	\$17,433.44	\$11.50	\$110.20	\$16,750.14
13	\$12.21	\$116.99	\$17,782.11	\$11.73	\$112.40	\$17,085.14
14	\$12.46	\$119.33	\$18,137.75	\$11.97	\$114.65	\$17,426.85
15	\$12.70	\$121.71	\$18,500.51	\$12.21	\$116.94	\$17,775.38
16	\$12.96	\$124.15	\$18,870.52	\$12.45	\$119.28	\$18,130.89
17	\$13.22	\$126.63	\$19,247.93	\$12.70	\$121.67	\$18,493.51
18	\$13.48	\$129.16	\$19,632.89	\$12.95	\$124.10	\$18,863.38
19	\$13.75	\$131.75	\$20,025.55	\$13.21	\$126.58	\$19,240.65
20	\$14.03	\$134.38	\$20,426.06	\$13.48	\$129.11	\$19,625.46

* Qualifications for a Paraprofessional -Passing score on the Paraprofessional GACE test OR

- completion of 2 years of college study (60 semester or 98 quarter hours)

- Associates Degree or higher

****** Caregivers are not required to hold a certificate

Pre-K Paraprofessionals FY 2025-26

	158 Days		
Step	Hourly	Daily	Annual Salary
E	\$11.31	\$108.80	\$17,190.75
1	\$11.54	\$110.98	\$17,534.56
2	\$11.77	\$113.20	\$17,885.25
3	\$12.00	\$115.46	\$18,242.96
4	\$12.24	\$117.77	\$18,607.82
5	\$12.49	\$120.13	\$18,979.97
6	\$12.74	\$122.53	\$19,359.57
7	\$12.99	\$124.98	\$19,746.77
8	\$13.25	\$127.48	\$20,141.70
9	\$13.52	\$130.03	\$20,544.53
10	\$13.79	\$132.63	\$20,955.43
11	\$14.06	\$135.28	\$21,374.53
12	\$14.34	\$137.99	\$21,802.02
13	\$14.63	\$140.75	\$22,238.07
14	\$14.92	\$143.56	\$22,682.83
15	\$15.22	\$146.43	\$23,136.48
16	\$15.53	\$149.36	\$23,599.21
17	\$15.84	\$152.35	\$24,071.20
18	\$16.15	\$155.40	\$24,552.62
19	\$16.48	\$158.50	\$25,043.67
20	\$16.81	\$161.67	\$25,544.55

* Qualifications for a Paraprofessional - Passing score on the Paraprofessional GACE test OR

- completion of 2 years of college study (60 semester or 98 quarter hours) OR

- Associates Degree or higher

Nurse/CNA/Nurse Asst/COTA Levels FY 2025-26

	Lead RN Nurse - 158 days			School Nurse- Level I - 152 days			School N	School Nurse - Level II - 152 days			CNA - 152 days		
Step	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily .	Annual Salary	Hourly	Daily	Annual Salary	
E	\$27.06	\$260.32	\$41,130.12	\$15.32	\$145.23	\$22,075.51	\$16.24	\$153.96	\$23,401.19	\$10.83	\$102.67	\$15,605.60	
1	\$27.60	\$265.52	\$41,952.72	\$15.63	\$148.14	\$22,517.02	\$16.56	\$157.03	\$23,869.21	\$11.05	\$104.72	\$15,917.71	
2	\$28.15	\$270.83	\$42,791.77	\$15.94	\$151.10	\$22,967.36	\$16.90	\$160.17	\$24,346.60	\$11.27	\$106.82	\$16,236.06	
3	\$28.72	\$276.25	\$43,647.61	\$16.26	\$154.12	\$23,426.70	\$17.23	\$163.38	\$24,833.53	\$11.49	\$108.95	\$16,560.78	
4	\$29.29	\$281.78	\$44,520.56	\$16.58	\$157.21	\$23,895.24	\$17.58	\$166.65	\$25,330.20	\$11.72	\$111.13	\$16,892.00	
5	\$29.88	\$287.41	\$45,410.97	\$16.91	\$160.35	\$24,373.14	\$17.93	\$169.98	\$25,836.81	\$11.96	\$113.35	\$17,229.84	
6	\$30.47	\$293.16	\$46,319.19	\$17.25	\$163.56	\$24,860.61	\$18.29	\$173.38	\$26,353.54	\$12.20	\$115.62	\$17,574.44	
7	\$31.08	\$299.02	\$47,245.58	\$17.60	\$166.83	\$25,357.82	\$18.65	\$176.85	\$26,880.61	\$12.44	\$117.93	\$17,925.93	
8	\$31.71	\$305.00	\$48,190.49	\$17.95	\$170.16	\$25,864.98	\$19.03	\$180.38	\$27,418.22	\$12.69	\$120.29	\$18,284.44	
9	\$32.34	\$311.10	\$49,154.30	\$18.31	\$173.57	\$26,382.27	\$19.41	\$183.99	\$27,966.59	\$12.94	\$122.70	\$18,650.13	
10	\$32.99	\$317.33	\$50,137.38	\$18.67	\$177.04	\$26,909.92	\$19.80	\$187.67	\$28,525.92	\$13.20	\$125.15	\$19,023.14	
11	\$33.65	\$323.67	\$51,140.13	\$19.05	\$180.58	\$27,448.12	\$20.19	\$191.42	\$29,096.44	\$13.47	\$127.66	\$19,403.60	
12	\$34.32	\$330.15	\$52,162.93	\$19.43	\$184.19	\$27,997.08	\$20.60	\$195.25	\$29,678.37	\$13.74	\$130.21	\$19,791.67	
13	\$35.00	\$336.75	\$53,206.19	\$19.82	\$187.88	\$28,557.02	\$21.01	\$199.16	\$30,271.94	\$14.01	\$132.81	\$20,187.50	
14	\$35.71	\$343.48	\$54,270.32	\$20.21	\$191.63	\$29,128.16	\$21.43	\$203.14	\$30,877.37	\$14.29	\$135.47	\$20,591.25	
15	\$36.42	\$350.35	\$55,355.72	\$20.62	\$195.47	\$29,710.73	\$21.86	\$207.20	\$31,494.92	\$14.58	\$138.18	\$21,003.08	
16	\$37.15	\$357.36	\$56,462.84	\$21.03	\$199.37	\$30,304.94	\$22.29	\$211.35	\$32,124.82	\$14.87	\$140.94	\$21,423.14	
17	\$37.89	\$364.51	\$57,592.09	\$21.45	\$203.36	\$30,911.04	\$22.74	\$215.57	\$32,767.32	\$15.16	\$143.76	\$21,851.60	
18	\$38.65	\$371.80	\$58,743.94	\$21.88	\$207.43	\$31,529.26	\$23.19	\$219.89	\$33,422.66	\$15.47	\$146.64	\$22,288.64	
19	\$39.42	\$379.23	\$59,918.81	\$22.32	\$211.58	\$32,159.85	\$23.66	\$224.28	\$34,091.12	\$15.78	\$149.57	\$22,734.41	
20	\$40.21	\$386.82	\$61,117.19	\$22.76	\$215.81	\$32,803.04	\$24.13	\$228.77	\$34,772.94	\$16.09	\$152.56	\$23,189.10	

	COTA -	150 days/7.5	hours	Nurse Assistant - 152 days				
Step	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary		
E	\$33.05	\$247.88	\$37,181.25	\$10.56	\$100.11	\$15,216.54		
1	\$33.71	\$252.83	\$37,924.88	\$10.77	\$102.11	\$15,520.87		
2	\$34.39	\$257.89	\$38,683.37	\$10.99	\$104.15	\$15,831.29		
3	\$35.07	\$263.05	\$39,457.04	\$11.21	\$106.24	\$16,147.91		
4	\$35.77	\$268.31	\$40,246.18	\$11.43	\$108.36	\$16,470.87		
5	\$36.49	\$273.67	\$41,051.10	\$11.66	\$110.53	\$16,800.29		
6	\$37.22	\$279.15	\$41,872.13	\$11.89	\$112.74	\$17,136.29		
7	\$37.96	\$284.73	\$42,709.57	\$12.13	\$114.99	\$17,479.02		
8	\$38.72	\$290.43	\$43,563.76	\$12.37	\$117.29	\$17,828.60		
9	\$39.50	\$296.23	\$44,435.04	\$12.62	\$119.64	\$18,185.17		
10	\$40.29	\$302.16	\$45,323.74	\$12.87	\$122.03	\$18,548.87		
11	\$41.09	\$308.20	\$46,230.21	\$13.13	\$124.47	\$18,919.85		
12	\$41.92	\$314.37	\$47,154.82	\$13.39	\$126.96	\$19,298.25		
13	\$42.75	\$320.65	\$48,097.91	\$13.66	\$129.50	\$19,684.21		
14	\$43.61	\$327.07	\$49,059.87	\$13.93	\$132.09	\$20,077.90		
15	\$44.48	\$333.61	\$50,041.07	\$14.21	\$134.73	\$20,479.46		
16	\$45.37	\$340.28	\$51,041.89	\$14.50	\$137.43	\$20,889.05		
17	\$46.28	\$347.08	\$52,062.73	\$14.79	\$140.18	\$21,306.83		
18	\$47.20	\$354.03	\$53,103.98	\$15.08	\$142.98	\$21,732.96		
19	\$48.15	\$361.11	\$54,166.06	\$15.38	\$145.84	\$22,167.62		
20	\$49.11	\$368.33	\$55,249.38	\$15.69	\$148.76	\$22,610.97		

Level I School Nurse = MES, LES, SMS & CHS Level II School Nurse = LMES

Level	Job Title
18	Administrative Assistant to Superintendent- CO
	Payroll Clerk – CO
	Accounts Receivable/Payable Clerk & School Level Bookkeeping Auditor – CO
16	Administrative Assistant to Asst. Superintendent – CO
14	Director's Secretary – CO/CCEC
12	CTAE Secretary – HS
	Bookkeeper/Secretary – HS
	Bookkeeper/Records Clerk – ES (over 500 students)
	Receptionist/Clerk – CO/CCEC
10	Bookkeeper/Records Clerk – MS/ES (under 500 students)
8	Secretary/Receptionist/Records Clerk – HS
	Parent Coordinator - System
	Receptionist – ES (over 500 students)
	Transportation Clerk/Assistant
6	Receptionist – MS/ES (under 500 students)

- CO Central Office
- CCEC Chattooga Co. Education Center
- HS High School
- MS Middle School
- ES Elementary School

Secretarial/Clerical Levels for Elementary Schools will be based on the following:LES / MES / SMS -- 300 - 500 students =Bookkeeper (Level 10)Receptionist (Level 6)LMES / CHS --- Over 500 students =Bookkeeper (Level 12)Receptionist (Level 8)

LMES/SMS/MES/LES Clerical Staff will be required to work additional summer days. The principal may assign the days as he/she desires.

Secretarial/Clerical Levels FY 2025-26

Step	Level 6	166		Level 8		days	Level 8	182 days	
E	\$8.98		\$14,370.16	\$9.84	\$94.86	\$15,746.36	\$9.84	\$94.66	\$17,228.27
1	\$9.16	\$88.30	\$14,657.56	\$10.04	\$96.75	\$16,061.29	\$10.04	\$96.55	\$17,572.83
2	\$9.34	\$90.06	\$14,950.71	\$10.24	\$98.69	\$16,382.51	\$10.24	\$98.49	\$17,924.29
3	\$9.53	\$91.87	\$15,249.72	\$10.44	\$100.66	\$16,710.16	\$10.44	\$100.45	\$18,282.77
4	\$9.72	\$93.70	\$15,554.72	\$10.65	\$102.68	\$17,044.37	\$10.65	\$102.46	\$18,648.43
5	\$9.91	\$95.58	\$15,865.81	\$10.86	\$104.73	\$17,385.26	\$10.86	\$104.51	\$19,021.40
6	\$10.11	\$97.49	\$16,183.13	\$11.08	\$106.83	\$17,732.96	\$11.08	\$106.60	\$19,401.83
7	\$10.32	\$99.44	\$16,506.79	\$11.30	\$108.96	\$18,087.62	\$11.30	\$108.74	\$19,789.86
8	\$10.52	\$101.43	\$16,836.93	\$11.53	\$111.14	\$18,449.37	\$11.53	\$110.91	\$20,185.66
9	\$10.73	\$103.46	\$17,173.67	\$11.76	\$113.36	\$18,818.36	\$11.76	\$113.13	\$20,589.37
10	\$10.95	\$105.52	\$17,517.14	\$11.99	\$115.63	\$19,194.73	\$11.99	\$115.39	\$21,001.16
11	\$11.17	\$107.64	\$17,867.48	\$12.23	\$117.94	\$19,578.62	\$12.23	\$117.70	\$21,421.18
12	\$11.39	\$109.79	\$18,224.83	\$12.48	\$120.30	\$19,970.19	\$12.48	\$120.05	\$21,849.61
13	\$11.62	\$111.98	\$18,589.33	\$12.73	\$122.71	\$20,369.60	\$12.73	\$122.45	\$22,286.60
14	\$11.85	\$114.22	\$18,961.11	\$12.98	\$125.16	\$20,776.99	\$12.98	\$124.90	\$22,732.33
15	\$12.09	\$116.51	\$19,340.34	\$13.24	\$127.67	\$21,192.53	\$13.24	\$127.40	\$23,186.98
16	\$12.33	\$118.84	\$19,727.14	\$13.51	\$130.22	\$21,616.38	\$13.51	\$129.95	\$23,650.72
17	\$12.57	\$121.21	\$20,121.69	\$13.78	\$132.82	\$22,048.71	\$13.78	\$132.55	\$24,123.73
18	\$12.83	\$123.64	\$20,524.12	\$14.05	\$135.48	\$22,489.68	\$14.05	\$135.20	\$24,606.21
19	\$13.08	\$126.11	\$20,934.60	\$14.34	\$138.19	\$22,939.48	\$14.34	\$137.90	\$25,098.33
20	\$13.34	\$128.63	\$21,353.29	\$14.62	\$140.95	\$23,398.27	\$14.62	\$140.66	\$25,600.30
		194 days			166 days		Level 12		days
E	\$9.84	\$97.42	\$18,898.70	\$10.41	\$100.35	\$16,658.50	\$11.56	\$111.44	\$18,498.77
E 1	\$9.84 \$10.04	\$97.42 \$99.36	\$19,276.68	\$10.41 \$10.62	\$100.35 \$102.36	\$16,991.67	\$11.56 \$11.79	\$111.44 \$113.67	\$18,498.77 \$18,868.75
E 1 2	\$9.84 \$10.04 \$10.24	\$97.42 \$99.36 \$101.35	\$19,276.68 \$19,662.21	\$10.41 \$10.62 \$10.83	\$100.35 \$102.36 \$104.41	\$16,991.67 \$17,331.50	\$11.56 \$11.79 \$12.03	\$111.44 \$113.67 \$115.94	\$18,498.77 \$18,868.75 \$19,246.12
E 1 2 3	\$9.84 \$10.04 \$10.24 \$10.44	\$97.42 \$99.36 \$101.35 \$103.38	\$19,276.68 \$19,662.21 \$20,055.46	\$10.41 \$10.62 \$10.83 \$11.05	\$100.35 \$102.36 \$104.41 \$106.49	\$16,991.67 \$17,331.50 \$17,678.13	\$11.56 \$11.79 \$12.03 \$12.27	\$111.44 \$113.67 \$115.94 \$118.26	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05
E 1 2 3 4	\$9.84 \$10.04 \$10.24 \$10.44 \$10.65	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67
E 1 2 3 4 5	\$9.84 \$10.04 \$10.24 \$10.44 \$10.65 \$10.86	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14
E 1 2 3 4 5 6	\$9.84 \$10.04 \$10.24 \$10.44 \$10.65 \$10.86 \$11.08	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62
E 1 2 3 4 5 6 7	\$9.84 \$10.04 \$10.24 \$10.44 \$10.65 \$10.86 \$11.08 \$11.30	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28
E 1 2 3 4 5 6 7 8	\$9.84 \$10.04 \$10.24 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.02 \$13.28 \$13.54	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26
E 1 2 3 4 5 6 7 8 9	\$9.84 \$10.04 \$10.24 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.82	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75
E 1 2 3 4 5 6 7 8 9 9 10	\$9.84 \$10.04 \$10.24 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42 \$118.75	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.82 \$14.09	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90
E 1 2 3 4 5 6 7 7 8 9 10 11	\$9.84 \$10.04 \$10.24 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99 \$12.23	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42 \$118.75 \$121.12	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41 \$23,498.16	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69 \$12.94	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33 \$124.78	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62 \$20,712.75	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.82 \$13.82 \$14.09 \$14.37	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84 \$138.56	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90 \$23,000.90
E 1 2 3 4 5 6 7 8 9 10 11 12	\$9.84 \$10.04 \$10.24 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99 \$12.23 \$12.48	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42 \$118.75 \$121.12 \$123.55	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41 \$23,498.16 \$23,968.13	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69 \$12.94 \$13.20	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33 \$124.78 \$127.27	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62 \$20,712.75 \$21,127.00	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.82 \$14.09 \$14.37 \$14.66	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84 \$138.56 \$141.33	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90 \$23,000.90 \$23,460.92
E 1 2 3 4 5 6 7 8 9 10 11 11 12 13	\$9.84 \$10.04 \$10.24 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99 \$12.23 \$12.48 \$12.73	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42 \$118.75 \$121.12 \$123.55 \$126.02	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41 \$23,498.16 \$23,968.13 \$24,447.49	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69 \$12.94 \$13.20 \$13.47	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33 \$124.78 \$127.27 \$129.82	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62 \$20,712.75 \$21,127.00 \$21,549.54	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.82 \$14.09 \$14.37 \$14.66 \$14.95	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84 \$138.56 \$141.33 \$144.16	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90 \$23,000.90 \$23,460.92 \$23,930.14
E 1 2 3 4 5 6 7 8 9 10 11 12 13 14	\$9.84 \$10.04 \$10.24 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99 \$12.23 \$12.48 \$12.73 \$12.98	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42 \$118.75 \$121.12 \$123.55 \$126.02 \$128.54	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41 \$23,498.16 \$23,968.13 \$24,447.49 \$24,936.44	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69 \$12.94 \$13.20 \$13.47 \$13.74	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33 \$124.78 \$127.27 \$129.82 \$132.41	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62 \$20,712.75 \$21,127.00 \$21,549.54 \$21,980.53	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.54 \$13.82 \$14.09 \$14.37 \$14.66 \$14.95 \$15.25	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84 \$138.56 \$141.33 \$144.16 \$147.04	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90 \$23,000.90 \$23,460.92 \$23,930.14 \$24,408.74
E 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	\$9.84 \$10.04 \$10.24 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99 \$12.23 \$12.48 \$12.73 \$12.98 \$13.24	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42 \$118.75 \$121.12 \$123.55 \$126.02 \$128.54 \$131.11	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41 \$23,498.16 \$23,968.13 \$24,447.49 \$24,936.44 \$25,435.17	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69 \$12.94 \$13.20 \$13.47 \$13.74 \$13.74	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33 \$124.78 \$127.27 \$129.82 \$132.41 \$135.06	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62 \$20,712.75 \$21,127.00 \$21,549.54 \$21,980.53 \$22,420.15	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.54 \$13.82 \$14.09 \$14.37 \$14.66 \$14.95 \$15.25 \$15.56	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84 \$138.56 \$141.33 \$144.16 \$147.04 \$149.98	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90 \$23,000.90 \$23,460.92 \$23,930.14 \$24,408.74 \$24,896.91
E 1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16	\$9.84 \$10.04 \$10.24 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99 \$12.23 \$12.48 \$12.73 \$12.98 \$13.24 \$13.51	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42 \$118.75 \$121.12 \$123.55 \$126.02 \$128.54 \$131.11 \$133.73	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41 \$23,498.16 \$23,968.13 \$24,447.49 \$24,936.44 \$25,435.17 \$25,943.87	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69 \$12.94 \$13.20 \$13.47 \$13.74 \$13.74 \$14.01 \$14.29	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33 \$124.78 \$127.27 \$129.82 \$132.41 \$135.06 \$137.76	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62 \$20,712.75 \$21,127.00 \$21,549.54 \$21,980.53 \$22,420.15 \$22,868.55	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.82 \$14.09 \$14.37 \$14.66 \$14.95 \$15.25 \$15.56 \$15.87	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84 \$135.84 \$138.56 \$141.33 \$144.16 \$147.04 \$149.98 \$152.98	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90 \$23,000.90 \$23,460.92 \$23,930.14 \$24,408.74 \$24,896.91 \$25,394.85
E 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17	\$9.84 \$10.04 \$10.24 \$10.44 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99 \$12.23 \$12.48 \$12.73 \$12.98 \$13.24 \$13.51 \$13.78	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42 \$118.75 \$121.12 \$123.55 \$126.02 \$128.54 \$131.11 \$133.73 \$136.41	\$19,276.68 \$19,662.21 \$20,055.46 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41 \$23,498.16 \$23,968.13 \$24,447.49 \$24,936.44 \$25,435.17 \$25,943.87 \$26,462.75	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69 \$12.94 \$13.20 \$13.47 \$13.74 \$13.74 \$14.01 \$14.29 \$14.58	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33 \$124.78 \$127.27 \$129.82 \$132.41 \$135.06 \$137.76 \$140.52	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62 \$20,712.75 \$21,127.00 \$21,549.54 \$21,980.53 \$22,420.15 \$22,868.55 \$23,325.92	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.54 \$13.82 \$14.09 \$14.37 \$14.66 \$14.95 \$15.25 \$15.56 \$15.87 \$16.19	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84 \$135.84 \$138.56 \$141.33 \$144.16 \$147.04 \$149.98 \$152.98 \$156.04	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90 \$23,000.90 \$23,460.92 \$23,930.14 \$24,408.74 \$24,896.91 \$25,394.85 \$25,902.75
E 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	\$9.84 \$10.04 \$10.24 \$10.44 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99 \$12.23 \$12.48 \$12.73 \$12.48 \$13.24 \$13.24 \$13.51 \$13.78 \$14.05	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$114.14 \$116.42 \$118.75 \$121.12 \$123.55 \$126.02 \$128.54 \$131.11 \$133.73 \$136.41 \$139.13	\$19,276.68 \$19,662.21 \$20,055.46 \$20,456.56 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41 \$23,498.16 \$23,968.13 \$24,447.49 \$24,936.44 \$25,435.17 \$25,943.87 \$26,462.75 \$26,992.00	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69 \$12.94 \$13.20 \$13.47 \$13.74 \$13.74 \$14.01 \$14.29 \$14.58 \$14.87	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33 \$124.78 \$127.27 \$129.82 \$132.41 \$135.06 \$137.76 \$140.52 \$143.33	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62 \$20,712.75 \$21,127.00 \$21,549.54 \$22,420.15 \$22,868.55 \$23,325.92 \$23,792.44	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.82 \$14.09 \$14.37 \$14.66 \$14.95 \$15.25 \$15.56 \$15.87 \$16.19 \$16.51	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84 \$135.84 \$138.56 \$141.33 \$144.16 \$147.04 \$149.98 \$152.98 \$156.04 \$159.16	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90 \$23,000.90 \$23,460.92 \$23,930.14 \$24,408.74 \$24,896.91 \$25,394.85 \$25,902.75 \$26,420.81
E 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	\$9.84 \$10.04 \$10.24 \$10.44 \$10.65 \$10.86 \$11.08 \$11.30 \$11.53 \$11.76 \$11.99 \$12.23 \$12.48 \$12.73 \$12.98 \$13.24 \$13.51 \$13.78	\$97.42 \$99.36 \$101.35 \$103.38 \$105.45 \$107.56 \$109.71 \$111.90 \$114.14 \$116.42 \$118.75 \$121.12 \$123.55 \$126.02 \$128.54 \$131.11 \$133.73 \$136.41	\$19,276.68 \$19,662.21 \$20,055.46 \$20,865.70 \$21,283.01 \$21,708.67 \$22,142.84 \$22,585.70 \$23,037.41 \$23,498.16 \$23,968.13 \$24,447.49 \$24,936.44 \$25,435.17 \$25,943.87 \$26,462.75	\$10.41 \$10.62 \$10.83 \$11.05 \$11.27 \$11.49 \$11.72 \$11.96 \$12.20 \$12.44 \$12.69 \$12.94 \$13.20 \$13.47 \$13.74 \$13.74 \$14.01 \$14.29 \$14.58	\$100.35 \$102.36 \$104.41 \$106.49 \$108.62 \$110.80 \$113.01 \$115.27 \$117.58 \$119.93 \$122.33 \$124.78 \$127.27 \$129.82 \$132.41 \$135.06 \$137.76 \$140.52	\$16,991.67 \$17,331.50 \$17,678.13 \$18,031.69 \$18,392.33 \$18,760.17 \$19,135.38 \$19,518.09 \$19,908.45 \$20,306.62 \$20,712.75 \$21,127.00 \$21,549.54 \$21,980.53 \$22,420.15 \$22,868.55 \$23,325.92	\$11.56 \$11.79 \$12.03 \$12.27 \$12.51 \$12.76 \$13.02 \$13.28 \$13.54 \$13.54 \$13.82 \$14.09 \$14.37 \$14.66 \$14.95 \$15.25 \$15.56 \$15.87 \$16.19	\$111.44 \$113.67 \$115.94 \$118.26 \$120.62 \$123.04 \$125.50 \$128.01 \$130.57 \$133.18 \$135.84 \$135.84 \$138.56 \$141.33 \$144.16 \$147.04 \$149.98 \$152.98 \$156.04	\$18,498.77 \$18,868.75 \$19,246.12 \$19,631.05 \$20,023.67 \$20,424.14 \$20,832.62 \$21,249.28 \$21,674.26 \$22,107.75 \$22,549.90 \$23,000.90 \$23,460.92 \$23,930.14 \$24,408.74 \$24,896.91 \$25,394.85 \$25,902.75

Secretarial/Clerical Levels FY 2025-26

Step	Level 12	182	days	Level 12	194 days		Level 14	194 days	
E	\$11.56	\$111.21	\$20,239.71	\$11.56	\$114.44	\$22,202.14	\$11.86	\$117.41	\$22,778.32
1	\$11.79	\$113.43	\$20,644.50	\$11.79	\$116.73	\$22,646.18	\$12.10	\$119.76	\$23,233.88
2	\$12.03	\$115.70	\$21,057.39	\$12.03	\$119.07	\$23,099.10	\$12.34	\$122.16	\$23,698.56
3	\$12.27	\$118.01	\$21,478.54	\$12.27	\$121.45	\$23,561.08	\$12.59	\$124.60	\$24,172.53
4	\$12.51	\$120.37	\$21,908.11	\$12.51	\$123.88	\$24,032.31	\$12.84	\$127.09	\$24,655.98
5	\$12.76	\$122.78	\$22,346.28	\$12.76	\$126.36	\$24,512.95	\$13.09	\$129.63	\$25,149.10
6	\$13.02	\$125.24	\$22,793.20	\$13.02	\$128.88	\$25,003.21	\$13.36	\$132.23	\$25,652.08
7	\$13.28	\$127.74	\$23,249.07	\$13.28	\$131.46	\$25,503.28	\$13.62	\$134.87	\$26,165.13
8	\$13.54	\$130.30	\$23,714.05	\$13.54	\$134.09	\$26,013.34	\$13.90	\$137.57	\$26,688.43
9	\$13.82	\$132.90	\$24,188.33	\$13.82	\$136.77	\$26,533.61	\$14.17	\$140.32	\$27,222.20
10	\$14.09	\$135.56	\$24,672.09	\$14.09	\$139.51	\$27,064.28	\$14.46	\$143.13	\$27,766.64
11	\$14.37	\$138.27	\$25,165.54	\$14.37	\$142.30	\$27,605.57	\$14.75	\$145.99	\$28,321.97
12	\$14.66	\$141.04	\$25,668.85	\$14.66	\$145.14	\$28,157.68	\$15.04	\$148.91	\$28,888.41
13	\$14.95	\$143.86	\$26,182.22	\$14.95	\$148.05	\$28,720.83	\$15.34	\$151.89	\$29,466.18
14	\$15.25	\$146.74	\$26,705.87	\$15.25	\$151.01	\$29,295.25	\$15.65	\$154.93	\$30,055.50
15	\$15.56	\$149.67	\$27,239.99	\$15.56	\$154.03	\$29,881.15	\$15.96	\$158.02	\$30,656.61
16	\$15.87	\$152.66	\$27,784.79	\$15.87	\$157.11	\$30,478.77	\$16.28	\$161.18	\$31,269.75
17	\$16.19	\$155.72	\$28,340.48	\$16.19	\$160.25	\$31,088.35	\$16.61	\$164.41	\$31,895.14
18	\$16.51	\$158.83	\$28,907.29	\$16.51	\$163.45	\$31,710.12	\$16.94	\$167.70	\$32,533.04
19	\$16.84	\$162.01	\$29,485.44	\$16.84	\$166.72	\$32,344.32	\$17.28	\$171.05	\$33,183.71
20	\$17.18	\$165.25	\$30,075.14	\$17.18	\$170.06	\$32,991.21	\$17.62	\$174.47	\$33,847.38

Step	Level 16	194 days		Level 18	194 days	
E	\$13.22	\$130.88	\$25,390.33	\$18.43	\$182.46	\$35,396.66
1	\$13.48	\$133.50	\$25,898.14	\$18.80	\$186.11	\$36,104.59
2	\$13.75	\$136.17	\$26,416.10	\$19.17	\$189.83	\$36,826.68
3	\$14.03	\$138.89	\$26,944.42	\$19.56	\$193.62	\$37,563.22
4	\$14.31	\$141.67	\$27,483.31	\$19.95	\$197.50	\$38,314.48
5	\$14.60	\$144.50	\$28,032.98	\$20.35	\$201.45	\$39,080.77
6	\$14.89	\$147.39	\$28,593.64	\$20.76	\$205.48	\$39,862.39
7	\$15.19	\$150.34	\$29,165.51	\$21.17	\$209.59	\$40,659.63
8	\$15.49	\$153.34	\$29,748.82	\$21.59	\$213.78	\$41,472.83
9	\$15.80	\$156.41	\$30,343.80	\$22.03	\$218.05	\$42,302.28
10	\$16.12	\$159.54	\$30,950.67	\$22.47	\$222.41	\$43,148.33
11	\$16.44	\$162.73	\$31,569.69	\$22.92	\$226.86	\$44,011.30
12	\$16.77	\$165.98	\$32,201.08	\$23.37	\$231.40	\$44,891.52
13	\$17.10	\$169.30	\$32,845.10	\$23.84	\$236.03	\$45,789.35
14	\$17.44	\$172.69	\$33,502.00	\$24.32	\$240.75	\$46,705.14
15	\$17.79	\$176.14	\$34,172.04	\$24.80	\$245.56	\$47,639.24
16	\$18.15	\$179.67	\$34,855.48	\$25.30	\$250.47	\$48,592.03
17	\$18.51	\$183.26	\$35,552.59	\$25.81	\$255.48	\$49,563.87
18	\$18.88	\$186.93	\$36,263.65	\$26.32	\$260.59	\$50,555.14
19	\$19.26	\$190.66	\$36,988.92	\$26.85	\$265.81	\$51,566.25
20	\$19.64	\$194.48	\$37,728.70	\$27.39	\$271.12	\$52,597.57

Maintenance and Custodian Levels FY 2025-26

	Maintenance Level II			Maintenance Level I				Custodian		
	208 days			208 days				208 days		
Step	Hourly	Daily	Annual Salary	Hourly	Annual Salary		Step	Hourly	Annual Salary	
E	\$18.31	\$183.10	\$38,084.80	\$13.93	\$139.30	\$28,974.40	E	\$9.56	\$95.60	\$19,884.80
1	\$18.68	\$186.76	\$38,846.50	\$14.21	\$142.09	\$29,553.89	1	\$9.75	\$97.51	\$20,282.50
2	\$19.05	\$190.50	\$39,623.43	\$14.49	\$144.93	\$30,144.97	2	\$9.95	\$99.46	\$20,688.15
3	\$19.43	\$194.31	\$40,415.89	\$14.78	\$147.83	\$30,747.87	3	\$10.15	\$101.45	\$21,101.91
4	\$19.82	\$198.19	\$41,224.21	\$15.08	\$150.78	\$31,362.82	4	\$10.35	\$103.48	\$21,523.95
5	\$20.22	\$202.16	\$42,048.70	\$15.38	\$153.80	\$31,990.08	5	\$10.56	\$105.55	\$21,954.43
6	\$20.62	\$206.20	\$42,889.67	\$15.69	\$156.87	\$32,629.88	6	\$10.77	\$107.66	\$22,393.51
7	\$21.03	\$210.32	\$43,747.46	\$16.00	\$160.01	\$33,282.48	7	\$10.98	\$109.81	\$22,841.38
8	\$21.45	\$214.53	\$44,622.41	\$16.32	\$163.21	\$33,948.13	8	\$11.20	\$112.01	\$23,298.21
9	\$21.88	\$218.82	\$45,514.86	\$16.65	\$166.48	\$34,627.09	9	\$11.43	\$114.25	\$23,764.18
10	\$22.32	\$223.20	\$46,425.16	\$16.98	\$169.81	\$35,319.63	10	\$11.65	\$116.54	\$24,239.46
11	\$22.77	\$227.66	\$47,353.66	\$17.32	\$173.20	\$36,026.02	11	\$11.89	\$118.87	\$24,724.25
12	\$23.22	\$232.22	\$48,300.74	\$17.67	\$176.67	\$36,746.55	12	\$12.12	\$121.24	\$25,218.73
13	\$23.69	\$236.86	\$49,266.75	\$18.02	\$180.20	\$37,481.48	13	\$12.37	\$123.67	\$25,723.11
14	\$24.16	\$241.60	\$50,252.08	\$18.38	\$183.80	\$38,231.11	14	\$12.61	\$126.14	\$26,237.57
15	\$24.64	\$246.43	\$51,257.13	\$18.75	\$187.48	\$38,995.73	15	\$12.87	\$128.67	\$26,762.32
16	\$25.14	\$251.36	\$52,282.27	\$19.12	\$191.23	\$39,775.64	16	\$13.12	\$131.24	\$27,297.57
17	\$25.64	\$256.38	\$53,327.91	\$19.51	\$195.05	\$40,571.15	17	\$13.39	\$133.86	\$27,843.52
18	\$26.15	\$261.51	\$54,394.47	\$19.90	\$198.95	\$41,382.58	18	\$13.65	\$136.54	\$28,400.39
19	\$26.67	\$266.74	\$55,482.36	\$20.29	\$202.93	\$42,210.23	19	\$13.93	\$139.27	\$28,968.40
20	\$27.21	\$272.08	\$56,592.01	\$20.70	\$206.99	\$43,054.43	20	\$14.21	\$142.06	\$29,547.77

Technology Services Levels FY 2025-26

	Technology Specialist - Level 1 194 days				Technology Specialist - Level 2 194 days				Network Administrator 194 days			
Step	Hourly	Daily	Annual Salary	Step	Hourly	Daily	Annual Salary	Step	Hourly	Daily	Annual Salary	
E	\$17.48	\$173.05	\$33,572.09	E	\$20.40	\$201.96	\$39,180.24	E	\$28.01	\$277.30	\$53,796.01	
1	\$17.83	\$176.51	\$34,243.53	1	\$20.81	\$206.00	\$39,963.84	1	\$28.57	\$282.84	\$54,871.93	
2	\$18.19	\$180.04	\$34,928.40	2	\$21.22	\$210.12	\$40,763.12	2	\$29.14	\$288.50	\$55,969.36	
3	\$18.55	\$183.64	\$35,626.97	3	\$21.65	\$214.32	\$41,578.38	3	\$29.72	\$294.27	\$57,088.75	
4	\$18.92	\$187.32	\$36,339.51	4	\$22.08	\$218.61	\$42,409.95	4	\$30.32	\$300.16	\$58,230.53	
5	\$19.30	\$191.06	\$37,066.30	5	\$22.52	\$222.98	\$43,258.15	5	\$30.93	\$306.16	\$59,395.14	
6	\$19.69	\$194.88	\$37,807.62	6	\$22.97	\$227.44	\$44,123.31	6	\$31.54	\$312.28	\$60,583.04	
7	\$20.08	\$198.78	\$38,563.78	7	\$23.43	\$231.99	\$45,005.78	7	\$32.17	\$318.53	\$61,794.70	
8	\$20.48	\$202.76	\$39,335.05	8	\$23.90	\$236.63	\$45,905.90	8	\$32.82	\$324.90	\$63,030.60	
9	\$20.89	\$206.81	\$40,121.75	9	\$24.38	\$241.36	\$46,824.01	9	\$33.47	\$331.40	\$64,291.21	
10	\$21.31	\$210.95	\$40,924.19	10	\$24.87	\$246.19	\$47,760.49	10	\$34.14	\$338.03	\$65,577.03	
11	\$21.73	\$215.17	\$41,742.67	11	\$25.36	\$251.11	\$48,715.70	11	\$34.83	\$344.79	\$66,888.57	
12	\$22.17	\$219.47	\$42,577.53	12	\$25.87	\$256.13	\$49,690.02	12	\$35.52	\$351.68	\$68,226.34	
13	\$22.61	\$223.86	\$43,429.08	13	\$26.39	\$261.26	\$50,683.82	13	\$36.23	\$358.72	\$69,590.87	
14	\$23.06	\$228.34	\$44,297.66	14	\$26.92	\$266.48	\$51,697.49	14	\$36.96	\$365.89	\$70,982.69	
15	\$23.53	\$232.91	\$45,183.61	15	\$27.46	\$271.81	\$52,731.44	15	\$37.70	\$373.21	\$72,402.34	
16	\$24.00	\$237.56	\$46,087.28	16	\$28.00	\$277.25	\$53,786.07	16	\$38.45	\$380.67	\$73,850.39	
17	\$24.48	\$242.31	\$47,009.03	17	\$28.56	\$282.79	\$54,861.79	17	\$39.22	\$388.29	\$75,327.40	
18	\$24.97	\$247.16	\$47,949.21	18	\$29.14	\$288.45	\$55,959.03	18	\$40.01	\$396.05	\$76,833.94	
19	\$25.47	\$252.10	\$48,908.19	19	\$29.72	\$294.22	\$57,078.21	19	\$40.81	\$403.97	\$78,370.62	
20	\$25.97	\$257.15	\$49,886.36	20	\$30.31	\$300.10	\$58,219.78	20	\$41.62	\$412.05	\$79,938.04	

Transportation Salary Schedule FY 2025-26

	Head Mechani	ic 194 days		General Mech	nanic 194 da	lys	Bus Driver	152 days	
Step	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$18.31	\$181.27	\$35,166.19	\$16.18	\$160.18	\$31,075.31	\$15.76	\$74.70	\$11,354.76
1	\$18.68	\$184.89	\$35,869.51	\$16.50	\$163.39	\$31,696.81	\$16.08	\$76.20	\$11,581.86
2		\$188.59	\$36,586.90	\$16.83	\$166.65	\$32,330.75	\$16.40	\$77.72	\$11,813.50
3	\$19.43	\$192.36	\$37,318.64	\$17.17	\$169.99	\$32,977.37	\$16.72	\$79.27	\$12,049.77
4	\$19.82	\$196.21	\$38,065.01	\$17.51	\$173.39	\$33,636.91	\$17.06	\$80.86	\$12,290.76
5	\$20.22	\$200.14	\$38,826.31	\$17.86	\$176.85	\$34,309.65	\$17.40	\$82.48	\$12,536.58
6	\$20.62	\$204.14	\$39,602.84	\$18.22	\$180.39	\$34,995.84	\$17.75	\$84.13	\$12,787.31
7		\$208.22	\$40,394.89	\$18.59	\$184.00	\$35,695.76	\$18.10	\$85.81	\$13,043.06
8		\$212.39	\$41,202.79	\$18.96	\$187.68	\$36,409.68	\$18.47	\$87.53	\$13,303.92
9		\$216.63	\$42,026.85	\$19.34	\$191.43	\$37,137.87	\$18.83	\$89.28	\$13,570.00
10	\$22.32	\$220.97	\$42,867.38	\$19.72	\$195.26	\$37,880.63	\$19.21	\$91.06	\$13,841.39
11		\$225.39	\$43,724.73	\$20.12	\$199.17	\$38,638.24	\$19.60	\$92.88	\$14,118.22
12		\$229.89	\$44,599.23	\$20.52	\$203.15	\$39,411.00	\$19.99	\$94.74	\$14,400.59
13		\$234.49	\$45,491.21	\$20.93	\$207.21	\$40,199.22	\$20.39	\$96.64	\$14,688.60
14		\$239.18	\$46,401.04	\$21.35	\$211.36	\$41,003.21	\$20.79	\$98.57	\$14,982.37
15		\$243.96	\$47,329.06	\$21.78	\$215.58	\$41,823.27	\$21.21	\$100.54	\$15,282.02
16		\$248.84	\$48,275.64	\$22.21	\$219.90	\$42,659.74	\$21.64	\$102.55	\$15,587.66
17		\$253.82	\$49,241.15	\$22.66	\$224.29	\$43,512.93	\$22.07	\$104.60	\$15,899.41
18		\$258.90	\$50,225.97	\$23.11	\$228.78	\$44,383.19	\$22.51	\$106.69	\$16,217.40
19		\$264.07	\$51,230.49	\$23.57	\$233.35	\$45,270.86	\$22.96	\$108.83	\$16,541.75
20	\$27.21	\$269.36	\$52,255.10	\$24.04	\$238.02	\$46,176.27	\$23.42	\$111.00	\$16,872.58
Step	Bus Monitor	152 days		Bus Monitor		ull day route			
E		\$42.99	\$6,534.75	\$9.07	\$80.63	\$12,256.11			
1	\$9.25	\$43.85	\$6,665.45	\$9.25	\$82.24	\$12,501.23			
2	\$9.44					÷,			
3		\$44.73	\$6,798.76	\$9.44	\$83.89	\$12,751.26			
1	\$9.63	\$45.62	\$6,934.73	\$9.44 \$9.63	\$83.89 \$85.57	\$12,751.26 \$13,006.28			
4	\$9.63 \$9.82	\$45.62 \$46.54	\$6,934.73 \$7,073.43	\$9.44 \$9.63 \$9.82	\$83.89 \$85.57 \$87.28	\$12,751.26 \$13,006.28 \$13,266.41			
5	\$9.63 \$9.82 \$10.01	\$45.62 \$46.54 \$47.47	\$6,934.73 \$7,073.43 \$7,214.90	\$9.44 \$9.63 \$9.82 \$10.01	\$83.89 \$85.57 \$87.28 \$89.02	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74			
5 6	\$9.63 \$9.82 \$10.01 \$10.21	\$45.62 \$46.54 \$47.47 \$48.42	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19	\$9.44 \$9.63 \$9.82	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81	\$12,751.26 \$13,006.28 \$13,266.41			
5 6 7	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38	\$9.44 \$9.63 \$9.82 \$10.01 \$10.21 \$10.42	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42			
5 6 7 8	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51	\$9.44 \$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99			
5 6 7 8 9	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64	\$9.44 \$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47 \$96.36	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19			
5 6 7 8 9 10	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83	\$9.44 \$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13			
5 6 7 8 9 10 11	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41 \$53.45	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83 \$8,125.14	\$9.44 \$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29 \$100.26	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13 \$15,238.93			
5 6 7 8 9 10 11 12	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41 \$53.45 \$54.52	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83 \$8,125.14 \$8,287.65	\$9.44 \$9.63 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29 \$100.26 \$102.26	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13 \$15,238.93 \$15,543.71			
5 6 7 8 9 10 11 12 13	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41 \$53.45 \$54.52 \$55.61	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83 \$8,125.14 \$8,287.65 \$8,453.40	\$9.44 \$9.63 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29 \$100.26 \$102.26 \$104.31	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13 \$15,238.93 \$15,543.71 \$15,854.58			
5 6 7 8 9 10 11 12 13 14	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41 \$53.45 \$54.52 \$55.61 \$56.73	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83 \$8,125.14 \$8,287.65 \$8,453.40 \$8,622.47	\$9.44 \$9.63 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29 \$100.26 \$102.26 \$104.31 \$106.39	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13 \$15,238.93 \$15,543.71 \$15,854.58 \$16,171.68			
5 6 7 8 9 10 11 12 13 14 15	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41 \$53.45 \$54.52 \$55.61 \$56.73 \$57.86	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83 \$8,125.14 \$8,287.65 \$8,453.40 \$8,622.47 \$8,794.92	\$9.44 \$9.63 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29 \$100.26 \$102.26 \$104.31 \$106.39 \$108.52	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13 \$15,238.93 \$15,543.71 \$15,854.58 \$16,171.68 \$16,495.11			
5 6 7 8 9 10 11 12 13 14 15 16	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21 \$12.45	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41 \$53.45 \$54.52 \$55.61 \$56.73 \$57.86 \$59.02	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83 \$8,125.14 \$8,287.65 \$8,453.40 \$8,622.47 \$8,794.92 \$8,970.82	\$9.44 \$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21 \$12.45	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29 \$100.26 \$102.26 \$104.31 \$106.39 \$108.52 \$110.69	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13 \$15,238.93 \$15,543.71 \$15,854.58 \$16,171.68 \$16,495.11 \$16,825.01			
5 6 7 8 9 10 11 12 13 14 15 16 17	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21 \$12.45 \$12.70	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41 \$53.45 \$54.52 \$55.61 \$56.73 \$57.86 \$59.02 \$60.20	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83 \$8,125.14 \$8,287.65 \$8,453.40 \$8,622.47 \$8,794.92 \$8,970.82 \$9,150.23	\$9.44 \$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21 \$12.45 \$12.70	\$83.89 \$85.57 \$87.28 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29 \$100.26 \$102.26 \$104.31 \$106.39 \$108.52 \$110.69 \$112.90	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13 \$15,238.93 \$15,543.71 \$15,854.58 \$16,171.68 \$16,495.11 \$16,825.01 \$17,161.51			
5 6 7 8 9 10 11 12 13 14 15 16 17 18	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21 \$12.45 \$12.70 \$12.95	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41 \$53.45 \$54.52 \$54.52 \$55.61 \$56.73 \$57.86 \$59.02 \$60.20 \$61.40	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83 \$8,125.14 \$8,287.65 \$8,453.40 \$8,622.47 \$8,794.92 \$8,970.82 \$9,150.23 \$9,333.24	\$9.44 \$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21 \$12.45 \$12.70 \$12.95	\$83.89 \$85.57 \$87.28 \$89.02 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29 \$100.26 \$102.26 \$104.31 \$106.39 \$108.52 \$110.69 \$112.90 \$115.16	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13 \$15,238.93 \$15,543.71 \$15,854.58 \$16,171.68 \$16,495.11 \$16,825.01 \$17,161.51 \$17,504.74			
5 6 7 8 9 10 11 12 13 14 15 16 17	\$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21 \$12.45 \$12.70 \$12.95 \$13.21	\$45.62 \$46.54 \$47.47 \$48.42 \$49.38 \$50.37 \$51.38 \$52.41 \$53.45 \$54.52 \$55.61 \$56.73 \$57.86 \$59.02 \$60.20	\$6,934.73 \$7,073.43 \$7,214.90 \$7,359.19 \$7,506.38 \$7,656.51 \$7,809.64 \$7,965.83 \$8,125.14 \$8,287.65 \$8,453.40 \$8,622.47 \$8,794.92 \$8,970.82 \$9,150.23	\$9.44 \$9.63 \$9.82 \$10.01 \$10.21 \$10.42 \$10.63 \$10.84 \$11.06 \$11.28 \$11.50 \$11.73 \$11.97 \$12.21 \$12.45 \$12.70	\$83.89 \$85.57 \$87.28 \$90.81 \$92.62 \$94.47 \$96.36 \$98.29 \$100.26 \$102.26 \$104.31 \$106.39 \$108.52 \$110.69 \$112.90	\$12,751.26 \$13,006.28 \$13,266.41 \$13,531.74 \$13,802.37 \$14,078.42 \$14,359.99 \$14,647.19 \$14,940.13 \$15,238.93 \$15,543.71 \$15,854.58 \$16,171.68 \$16,495.11 \$16,825.01 \$17,161.51			

SFS Assistant (Worker) Salary Schedule FY 2025-26

E\$9.301\$9.492\$9.683\$9.874\$10.075\$10.276\$10.477\$10.688\$10.909\$11.1110\$11.3411\$11.5612\$11.7913\$12.0314\$12.2715\$12.5216\$12.7717\$13.0218\$13.2819\$13.5520\$13.82	Step	Hrly Rate
2 \$9.68 3 \$9.87 4 \$10.07 5 \$10.27 6 \$10.47 7 \$10.68 8 \$10.90 9 \$11.11 10 \$11.34 11 \$11.56 12 \$11.79 13 \$12.03 14 \$12.27 15 \$12.52 16 \$12.77 17 \$13.02 18 \$13.28 19 \$13.55	E	\$9.30
3 \$9.87 4 \$10.07 5 \$10.27 6 \$10.47 7 \$10.68 8 \$10.90 9 \$11.11 10 \$11.34 11 \$11.56 12 \$11.79 13 \$12.03 14 \$12.27 15 \$12.52 16 \$12.77 17 \$13.02 18 \$13.28 19 \$13.55		\$9.49
4 \$10.07 5 \$10.27 6 \$10.47 7 \$10.68 8 \$10.90 9 \$11.11 10 \$11.34 11 \$11.56 12 \$11.79 13 \$12.03 14 \$12.27 15 \$12.52 16 \$12.77 17 \$13.02 18 \$13.28 19 \$13.55	2	\$9.68
5 \$10.27 6 \$10.47 7 \$10.68 8 \$10.90 9 \$11.11 10 \$11.34 11 \$11.56 12 \$11.79 13 \$12.03 14 \$12.27 15 \$12.52 16 \$12.77 17 \$13.02 18 \$13.28 19 \$13.55	3	\$9.87
6\$10.477\$10.688\$10.909\$11.1110\$11.3411\$11.5612\$11.7913\$12.0314\$12.2715\$12.5216\$12.7717\$13.0218\$13.2819\$13.55	4	\$10.07
7 \$10.68 8 \$10.90 9 \$11.11 10 \$11.34 11 \$11.56 12 \$11.79 13 \$12.03 14 \$12.27 15 \$12.52 16 \$12.77 17 \$13.02 18 \$13.28 19 \$13.55		\$10.27
8 \$10.90 9 \$11.11 10 \$11.34 11 \$11.56 12 \$11.79 13 \$12.03 14 \$12.27 15 \$12.52 16 \$12.77 17 \$13.02 18 \$13.28 19 \$13.55	6	\$10.47
 9 \$11.11 10 \$11.34 11 \$11.56 12 \$11.79 13 \$12.03 14 \$12.27 15 \$12.52 16 \$12.77 17 \$13.02 18 \$13.28 19 \$13.55 	7	\$10.68
10\$11.3411\$11.5612\$11.7913\$12.0314\$12.2715\$12.5216\$12.7717\$13.0218\$13.2819\$13.55	8	\$10.90
11\$11.5612\$11.7913\$12.0314\$12.2715\$12.5216\$12.7717\$13.0218\$13.2819\$13.55	9	\$11.11
12\$11.7913\$12.0314\$12.2715\$12.5216\$12.7717\$13.0218\$13.2819\$13.55	10	\$11.34
13\$12.0314\$12.2715\$12.5216\$12.7717\$13.0218\$13.2819\$13.55	11	\$11.56
14\$12.2715\$12.5216\$12.7717\$13.0218\$13.2819\$13.55	12	\$11.79
15\$12.5216\$12.7717\$13.0218\$13.2819\$13.55	13	\$12.03
16\$12.7717\$13.0218\$13.2819\$13.55	14	\$12.27
17 \$13.02 18 \$13.28 19 \$13.55	15	\$12.52
18 \$13.28 19 \$13.55	16	\$12.77
19 \$13.55	17	\$13.02
	18	\$13.28
20 \$13.82	19	\$13.55
	20	\$13.82

The annual salary amount will be based on the number of hours the employee works per day multiplied by 156 days per school year.

School Food Service Assistant Manager Salary Schedule FY 2025-26

Step	Hourly
E	\$9.30
1	\$9.49
2	\$9.68
1 2 3	\$9.87
4	\$10.07
5	\$10.27
6	\$10.47
	\$10.68
7 8	\$10.90
9	\$11.11
10	\$11.34
11	\$11.56
12	\$11.79
13	\$12.03
14	\$12.27
15	\$12.52
16	\$12.77
17	\$13.02
18	\$13.28
19	\$13.55
20	\$13.82

The annual salary amount will be based on the number of hours the employee works per day multiplied by 156 days per school year.

Assistant managers:

- 1. Must complete one TID course to be hired as assistant manager.
- 2. Will receive a .25 per hour supplement.
- 3. Does not guarantee a Manager's position when vacant.

To increase a step on the pay scale, an employee must work at least 75% of the scheduled day

School Food Service Manager's Salary Schedule FY 2025-26

Managers:		Manager		156 days
	Step	Hourly	Daily	Annual Salary
1. Must complete Training-in-Depth (TID) course every 3 years	Е	\$12.48	\$121.18	\$18,904.20
2. State Supplement is in addition to this salary amount and may change subject	1	\$12.73	\$123.60	\$19,282.29
to state funding.	2	\$12.98	\$126.08	\$19,667.93
	3	\$13.24	\$128.60	\$20,061.29
To increase a step on the pay scale, an employee must work 75%	4	\$13.51	\$131.17	\$20,462.52
of the scheduled position.	5	\$13.78	\$133.79	\$20,871.77
	6	\$14.05	\$136.47	\$21,289.21
Size of Operation Supplement:	7	\$14.34	\$139.20	\$21,714.99
MES, LES & SMS - \$1128.00	8	\$14.62	\$141.98	\$22,149.29
LMES & CHS - \$1504.00	9	\$14.91	\$144.82	\$22,592.27
	10	\$15.21	\$147.72	\$23,044.12
	11	\$15.52	\$150.67	\$23,505.00
	12	\$15.83	\$153.69	\$23,975.10
	13	\$16.14	\$156.76	\$24,454.60
	14	\$16.47	\$159.90	\$24,943.70
	15	\$16.80	\$163.09	\$25,442.57
	16	\$17.13	\$166.36	\$25,951.42
	17	\$17.48	\$169.68	\$26,470.45
	18	\$17.82	\$173.08	\$26,999.86

19

20

\$18.18

\$18.54

\$176.54

\$27,539.86

\$180.07 \$28,090.65

School Food Service Bookkeeper/Free Reduced Lunch Clerk FY 2025-26

Bookkeeper/Free & Reduced Clerk

	194 days			
	Step	Hourly	Daily	Annual Salary
	E	\$17.76	\$175.82	\$34,109.86
	1	\$18.12	\$179.34	\$34,792.05
	2	\$18.48	\$182.93	\$35,487.89
	3	\$18.85	\$186.59	\$36,197.65
To increase a step on the pay scale, an employee must work 75	4	\$19.22	\$190.32	\$36,921.61
of the scheduled position.	5	\$19.61	\$194.12	\$37,660.04
	6	\$20.00	\$198.01	\$38,413.24
	7	\$20.40	\$201.97	\$39,181.50
	8	\$20.81	\$206.01	\$39,965.13
	9	\$21.22	\$210.13	\$40,764.44
	10	\$21.65	\$214.33	\$41,579.72
	11	\$22.08	\$218.62	\$42,411.32
	12	\$22.52	\$222.99	\$43,259.54
	13	\$22.97	\$227.45	\$44,124.74
	14	\$23.43	\$232.00	\$45,007.23
	15	\$23.90	\$236.64	\$45,907.38
	16	\$24.38	\$241.37	\$46,825.52
	17	\$24.87	\$246.20	\$47,762.03
	18	\$25.37	\$251.12	\$48,717.27
	19	\$25.87	\$256.14	\$49,691.62
	20	\$26.39	\$261.27	\$50,685.45

Please note: Figures could be slightly off due to rounding.

Substitute Positions FY 2025-26

LONG-TERM CERTIFIED SUB TEACHER * An infield, long term sub teacher will be paid \$120.00 per day beginning on the first day with a minimum of 20 consecutive days.	\$120.00	PER DAY
SUB TEACHER - 4 YEAR DEGREE * A sub teacher with a 4 year degree will receive \$90.00 per day when substituting for either a teacher, paraprofessional or secretary	\$90.00	PER DAY
SUB TEACHER - HIGH SCHOOL DIPLOMA * A sub teacher with a high school diploma, GED or up to a 4 year degree will receive \$75.00 per day when substituting for either a teacher, paraprofessional or secretary	\$75.00	PER DAY
SUB SCHOOL NURSE - LPN OR RN	\$11.50	PER HOUR
SCHOOL FOOD SERVICE SUBSTITUTE	\$8.50	PER HOUR
CUSTODIAN SUBSTITUTE LONG TERM CUSTODIAN SUB (working 20 consecutive day or more, in one custodian position)		PER HOUR ased on experience
BUS DRIVER SUB	\$54.00	PER DAY
BUS PARA SUB	\$8.50	PER HOUR
	Regular Driver pay-	
REGULAR PART TIME SUB BUS DRIVER * Provides bus monitoring on regular ed buses with behavior problems while receiving training for CDL certification. Failure to complete training and CDL certification would result in termination for failure to meet licensure requirements for	Entry Level	PER DAY

driving a school bus. 6-10 weeks training. Benefits eligible - No tier increase.

LONG SERVICE SUBSTITUTE BONUS

If a person has been substituting for **5 - 9** consecutive years, they receive **\$2.00** additional pay per day.

If a person has been substituting for **10 or more consecutive** years, they receive **\$5.00** additional pay per day.

Central Office Administration Annual Salary Ranges FY 2025-26

ASSISTANT SUPERINTENDENT

\$100,000.00 - \$117,300.00

Certified Employee Salary Schedule used for Base Pay Steps

CERTIFIED DIRECTOR

\$91,000.00 - \$110,200.00 Special Education Federal Programs/Student Services Alternative School Data Collections & Student Information

CLASSIFIED DIRECTOR (with Bachelor's degree or higher)

\$72,700.00 - \$91,400.00 Technology School Food Service

CLASSIFIED DIRECTOR - Level II

\$54,550.00 - \$68,240.00 Maintenance Transportation

CLASSIFIED DIRECTOR - Level I

\$45,500.00 - \$58,700.00 Finance Human Resources Pre-K

NOTE: Annual salary schedule step increments within the above pay bands will be the same (2%) average percentage increase as other personnel until maximum range is reached.

Certified Employee Salary Schedule used for Base Pay Steps

Principal/Assistant Principal Supplement Schedule FY 2025-26

Position	Supplement Amount
Principal:	
Elementary (K-8) 300-500 students	\$8,000.00
Elementary (K-5) Over 500 students	\$12,000.00
Middle	\$10,000.00
High	\$18,000.00
Chattooga Academy	\$3,000.00

Assistant Principal:	
Elementary (K-8) 300-500 students	\$3,000.00
Elementary (K-5) Over 500 students	\$5,000.00
Middle	\$4,000.00
High	\$5,000.00
Career, Technical and Agricultural Education Director (CTAE)	State Allotment

Principal & Assistant Principal Supplements are based on the following school sizes:

LES / MES / SMS	
LMES / CHS	

Below 300 Students Elementary: 300 - 500 Students Over 500 Students

System Supplements FY 2025-26

System Supplements:

Agriculture Teachers, M.S. & H.S.	*State Allotment - determined annually
Young Farmer	*State Allotment - determined annually
Agriculture Supplements	
Extended year	8 days
High School Counselor:	
Prom Coordinator	\$250.00
Debate Team	\$500.00
Literary Coach	\$500.00
Drama Coach	\$500.00
Literary Coordinator	\$500.00
Indian Lore	\$1,000.00
Publicity	\$1,000.00
Social Media/Website	\$1,250.00
Yearbook	\$2,000.00
Chorus Director	\$2,300.00
Band Director	\$5,700.00 Extended Year - 16 days
Chattooga High School Activity Supplem	
Band Director	\$3,000.00 Extended Year - 16 days
Middle School Activity Supplements:	
School Psychologist	\$1,900.00
Lead Speech Pathologist	\$500.00 plus \$100.00 per teacher supervised
Speech Pathologist	\$4,000.00
Special Education Lead Teacher	\$500.00 plus \$100.00 per teacher supervised
ESOL Coordinator	\$500.00
ESOL	\$500.00 T5/or above
ESOL	\$400.00 T4
Special Education Teacher	\$500.00 T5/or above
Special Education Teacher	\$400.00 T4
Special Education Supplements:	*Must be actively teaching special ed students to receive supplement
System Gifted Coordinator	\$500.00
School-based Gifted Coordinator	\$500.00
Gifted Teacher	\$500.00 T5/or above
Gifted Teacher	\$400.00 T4
Gifted Supplements:	*Must be actively teaching gifted students to receive supplement
Social Worker	\$1,500.00
Dual Enrollment Teacher	\$500.00 per section taught
Dual Enrollment Coordinator	\$1,250.00
System Instructional Specialist	\$2,000.00 Extended Year - 16 days
System Academic Coach (Success Team)	\$6,000.00 Extended Year - 16 days (for employees in position beginning 7/1/2024)
System Academic Coach (Success Team)	\$6,000.00 Extended Year - 24 days (for employees in position prior to 7/1/2024)
School-based Academic Coach	\$6,000.00 Extended Year - 8 days
System Supplements:	

Chattooga High School Athletic Supplements FY 2025-26

	Athletic Director	\$3,000.00 Ext Year- 12 month contract
	Athletic Secretary	\$2,500.00
Football:	Head Coach	\$13,000.00 Ext Year- 12 month contract
	Assistant Head Coach/Offensive Line	\$8,000.00 Ext Year- 16 days
	Defensive Coordinator/Defensive Backs	\$8,000.00 Ext Year- 16 days
	Offensive Coordinator/Running Backs	\$9,000.00 Ext Year - 8 days
	Defensive Line/Strength Conditioning	\$6,000.00
	Defensive Line/Tight Ends	\$5,500.00
	Defensive Secondary	\$5,500.00
	Offensive Line	\$5,000.00
	Linebackers	\$5,000.00 (Reimbursed by CHS Football Funds
	Director of Football Operation	\$2,000.00 (Reimbursed by CHS Booster Club)
Softball:	Head Coach	\$4,000.00 Ext Year-16 days
	Assistant	\$1,750.00
	Assistant	\$1,000.00
Baseball:	Head Coach	\$4,000.00 Ext Year-16 days
	Assistant	\$1,375.00
	Assistant	\$1,375.00
Basketball:	Head Coach, Boys	\$4,000.00 Ext Year-16 days
	Assistant, Boys	\$2,500.00
	Assistant, Boys	\$1,500.00
	Assistant, Boys	\$1,000.00
	Head Coach, Girls	\$4,000.00 Ext Year-16 days
	Assistant, Girls	\$2,500.00
	Assistant, Girls	\$1,500.00
	Assistant, Girls	\$1,000.00
Wrestling:	Head Coach	\$4,000.00 Ext Year-16 days
U	Assistant	\$1,500.00
Cheerleading:	Head Coach	\$2,500.00 Ext Year-16 days
	Spirit Cheer Coach	\$2,000.00
Soccer:	Head Coach, Boys	\$1,500.00
	Assistant, Boys	\$1,000.00
	Head Coach, Girls	\$1,500.00
	Assistant, Girls	\$1,000.00
Golf:	Golf Boys	\$500.00
	Golf Girls	\$500.00
Track:	Head Coach, Boys	\$2,000.00
	Assistant, Boys	\$500.00
	Head Coach, Girls	\$2,000.00
	Assistant, Girls	\$500.00
Cross Country:	Head coach	\$1,000.00
Tennis:	Tennis Boys	\$1,000.00
	Tennis Girls	\$1,000.00
Volleyball:	Head Coach	\$4,000.00 Ext Year-8 days
		i
	Assistant	\$1,000.00
	Assistant Assistant	\$1,000.00 \$1,000.00
Fishing	Assistant	\$1,000.00
Fishing Mowing Fields:	Assistant Head coach	\$1,000.00 \$1,000.00
Fishing Mowing Fields:	Assistant	\$1,000.00

Summerville Middle School Athletic Supplements FY 2025-26

	Athletic Director	\$3,000.00 Extended Year-8 days
	Athletic Secretary/Bookkeeper	\$1,250.00
Football:	Football Head Coach	\$2,500.00
	Football Assistant	\$2,000.00
	Football Assistant	\$2,000.00
	Football Assistant	\$2,000.00
	Football Assistant	\$1,000.00
	Football Assistant	\$1,000.00
	Football Assistant	\$1,000.00
Baseball:	Head Baseball Coach	\$1,500.00
	Assistant Baseball Coach	\$1,000.00
Cheerleading	: Head Cheerleading Coach	\$2,250.00
	Assistant Coach	\$1,000.00
Basketball:	Head Basketball Coach, girls	\$2,350.00
	Assistant Basketball Coach, girls	\$1,000.00
	Assistant Basketball Coach, girls	\$1,000.00
	Head Basketball Coach, boys	\$2,350.00
	Assistant Basketball Coach, boys	\$1,000.00
	Assistant Basketball Coach, boys	\$1,000.00
Wrestling:	Wrestling Coach	\$1,500.00
Track:	Track Coach	\$1,250.00
	Track Coach	\$1,250.00
Tennis:	Tennis Coach, girls	\$750.00
	Tennis Coach, boys	\$750.00
Softball:	Softball Head Coach	\$1,500.00
	Softball Assistant	\$1,000.00
Volleyball:	Head Volleyball Coach, girls	\$1,000.00
	Assistant Volleyball	\$500.00
Soccer:	Head Soccer Coach, girls	\$1,000.00
	Head Soccer Coach, boys	\$1,000.00
	Assistant Girls Soccer	\$500.00
	Assistant Boys Soccer	\$500.00
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* The principal will make all staff assignments for coaching positions. A list will be provided to the central office by July 15th each year.

* Classified employees will be paid at time and one-half based on their current hourly rate up to the supplement allotment with the superintendent's approval.